

The International Coach Federation Certificate of Membership

is hereby granted to:

Mr. Francesco A. di Coste

Pledge of Ethics

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large.

I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF membership or my ICF certification.



Member Number:
0010164921

Expiration Date:
March 31, 2007

A handwritten signature in black ink, reading "Pamela Richarde", is written over a horizontal line.

Pamela Richarde, MCC
ICF President-2006

A handwritten signature in black ink, reading "Lisa Simon", is written over a horizontal line.

Lisa Simon
Executive Director